

## Environmental Policy

Surecall Recruitment Ltd recognises the importance of environmental protection and will comply with all environmental legislation, regulations and appropriate codes of practice relating to the processes and activities of the company.

It is the company's objective to co-operate and maintain good relations with all regulatory authorities.

It is the declared policy of Surecall Recruitment Services Ltd to carry out all reasonably practicable measures to continually improve its environmental performance.

Wherever possible, the company aims to:

- assess the environmental impacts of the company's activities
- reduce the amount of waste produced
- reduce the consumption of raw materials, water, and fuels
- reduce and/or limit the discharge of pollutants to water, land and air
- use recyclable and renewable materials in place of virgin products where possible
- limit the noise in and around the office
- lessen the risk to employees and members of the public from processes and activities associated with the company
- invoices and payslips are sent via e-mail to lessen the un-necessary waste of paper
- replacement of paper timesheet with electronic timesheets to lessen the un-necessary waste of paper

The company will foster environmental awareness and understanding in all employees, suppliers, customers, subcontractors, and other stakeholders. Where practicable, the company will provide information and assistance to customers on environmental issues arising from its products and services.

Tony Elia

Company Director

Surecall Recruitment Ltd

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